

Make Plans to Attend The 2012 State Athletic Directors Conference

The Utah Interscholastic Athletic Administrators Association is excited to once again bring the State Conference to the St George Lexington in St. George, Utah. The dates for this year's conference are April 25-28, 2011. The 32nd annual conference will host over 280 athletic administrators, spouses, guests and exhibitors. All Athletic Directors, Principals, Assistant Principals, and Athletic Administrators with responsibilities for athletics and activities are invited and encouraged to attend. The UIAAA is offering LTC 501, LTC 504, LTC 508, LTC 608, and LTC 721.

CONFERENCE SITE - The conference will be held in St. George, Utah, at the St. George Lexington, 850 South Bluff St., St. George, Utah, 84770. The Lexington is the largest convention hotel in St. George, and is beautifully designed with amenities including the Orchid restaurant and indoor/outdoor pool. Rates are \$90 for one to two, \$95 three to four persons. Reservations may be requested and confirmed by phoning (1-800-457-9800), writing, or faxing (1-435-628-8157) any clerk. To receive these rates you must mention that you are a member of the UIAAA. Reservations must be made by March 15, 2012 to guarantee rate. The hotel may sell out before that time so make your reservations early.

PROGRAM HIGHLIGHTS – The UIAAA and its Athletic Directors Executive Committee are pleased to present an outstanding cast of featured speakers this year, along with a wide variety of workshop topics. Keith Henschen, Ph. D., University of Utah, Utah Jazz, and United States Olympic Team, world renowned psychologist will be the keynote speaker on Friday evening. Two LTP Courses, LTC 608 and LTC 721, will be offered in Utah for the first time. Attendees will not want to miss the Conference Luncheon on Saturday, April 28, when the UIAAA will honor five deserving individuals with awards. The various workshop topics are listed under the tentative conference agenda found on the UIAAA webpage (uiaaa.org).

GOLF TOURNAMENT – The UIAAA will host a golf tournament at 7:00 a. m., Friday, April 27, 2012. Jostens is once again generously sponsoring the tournament, which will be held at Coral Canyons Golf Course. The 7:00 am time is earlier than in previous conferences. See the registration form for cost.

UIAAA FUNCTIONS – The CAA Examination will once again be offered at the state conference and will be administered Thursday, April 26, 2012, @ 6:30 p. m. Information about the CAA examination, including the steps to qualify, cost, and a study guide, can be obtained at the NIAAA website (niaaa.org). An administrator must have successfully completed LTC 501, LTC 502, LTC 504 and LTC 506 as part of the requirement to qualify to become a CAA. Athletic Administrators are strongly encouraged to take advantage of this opportunity to become a Certified Athletic Administrator while attending this year's conference.

Many Leadership Training Courses will be offered on Wednesday evening, Thursday morning and afternoon before the official beginning of the conference. Below is a list of the courses offered this year.

LTC 501 Athletic Administration: Philosophy, Leadership Organizations and Professional Development The flagship course of Leadership Training serves as an overview for interscholastic athletic administration. This course introduces the philosophy of educational athletics then focuses on the roles of the NIAAA, the NFHS, the State Athletic/Activity Associations, and the State Athletic Administrator's Associations. The course also previews the NIAAA Leadership Training Institute and Certification Program. It is a prerequisite for all levels of certification and includes study materials for the CAA Certification Examination. Enrollees who will derive greatest benefit: Athletic administrators seeking to learn more about educational athletics, national organizations, and those interested in pursuing the certification process. This course is a recommended prerequisite to all other LTP courses. Required for: RAA, CAA and CMAA Certification.

LTI 504 Athletic Administration: Legal Issues I (Risk Management) This will be a separate leadership class AND IS NOT PART OF THE REGULAR CONFERENCE. This course has in-depth coverage of all aspects of liability for sports injuries and risk management, including the duties imposed on athletic administrators, coaches, athletic trainers, and other athletic personnel, documentation requirements for an effective risk management program, and development of a strategic plan for risk management in the context of an interscholastic athletic program. Enrollees who will derive greatest benefit: Administrators seeking information concerning Constitutional law and the need of exposure to causes for negligence and to legal "Standards of Care" Required for: CAA and CMAA Certification.

LTC 508 Athletic Administration: Legal Issues III – (Hazing, ADA, Employment Law) This course has in-depth coverage of the issues and strategies related to the development of an effective policy for prevention of hazing in an interscholastic athletic program, coverage of the constitutional and statutory issues affecting athletic programs, including the impact of disabilities legislation on school athletics, and coverage of employment law concerns affecting athletic programs, including contract law, equal pay and FLSA issues. Enrollees who will derive greatest benefit: Administrators seeking information concerning Hazing and Employment law and the need of exposure to causes for negligence and to legal "Standards of Care". Required for: CMAA Certification.

LTC 608 Athletic Administration: Management Strategies and Organization Techniques *1st time offered in Utah*. This course is designed to inform athletic administrators how to more effectively organize and manage their time, apply time management principles, be more productive and have balance to life. Instruction will focus on 12 key components and strategies, including proven techniques and tips to teach participants how to: Set Goals and Priorities, Plan for Results, Organize for Success, Process Paperwork, Delegate Effectively, Eliminate Time Wasters, Enhance Decision-Making, Make Meetings Productive, Conquer Procrastination, Utilize Technology, Communicate Effectively and Reduce Stress. Enrollees who will derive greatest benefit: Administrators who are not familiar with the pressures and intensity of athletics administration and who could benefit from orientation to time as an administrative resource.

LTC 721 Athletic Administrations: Positive Sporting Behavior-For the Love of the Game (New Course - December 2011 Release) *1st time offered in Utah*. In this course students will learn to implement appropriate strategies and techniques, designed to create a positive, productive learning environment, which will support a system that encourages character and self-discipline and sportsmanship. This class will provide opportunities for self-assessment and reflection in regards to prior performance. In addition students will participate in class discussions, and activities which will increase their knowledge and skills of the effective components of successful character, citizenship and sportsmanship to share with their students, coaches, parents and communities. Enrollees who will derive greatest benefit: Administrators seeking strategies and concepts to implement and/or enhance the understanding of and involvement in a positive sporting environment for staff, students and community.

4-Wheel Excursion –Doug Snell, AD (Spanish Fork High School, and Dave Boyack (Maple Mountain High School)will again be organizing a 4-wheel excursion 2:00 – 5:30 p. m. on Wednesday. Anyone who is interested should contact Doug at doug.snell@nebo.edu or Dave @

Program Format CHANGES for this Year's Conference – As mentioned earlier, the CAA examination has been moved to Thursday, April 26, 2012, @ 6:30 P.M. The exam will not be given on Friday! The annual UIAAA Business meeting will remain on Friday, April 27, 2012, before the Banquet at 3:50 P.M. The first general session will begin this year @ 5:00 P.M. on Friday, April 25. Due to the number of registrants, conference gifts will be distributed after the banquet on Friday, or on Saturday at the UIAAA registration desk between 10:00 - 10:20 A.M. This is the only time the gifts will be distributed, and you will receive a ticket for you conference gift with your registration materials.

Conference Registration - Conference registration forms can be found and downloaded at the UIAAA website (uiaaa.org)(after Nov. 1, 2012) and will not be mailed this year. The conference has expanded our workshops to 7. LTI courses will again be offered Wednesday night, Thursday morning, and one Thursday afternoon as well as more time for networking with fellow athletic administrators between sessions. The conference registration fee has not increased for the previous eight years. This year the registration fee has been raised. The fee is \$210 prior to January 31, 2012. From February 1 until March 15, 2012 the fee is \$235, and after that date and in person the fee will be \$260. The conference fee includes the following:

Registration gift

Attendance at 7 workshops

Attendance at 2 general sessions

Banquet Ticket

Luncheon Ticket

Vendor Trade Show

\$1,000,000 additional liability insurance while performing the duties of an athletic administrator
(an additional \$1,000,000 for those who have taken LTI 501 and LTI 504)

Breakfast if registered at the Lexington

\$2500 term life insurance

NIAAA Membership if not previously paid

State Door Prize Drawing Ticket

UIAAA Membership if not previously paid

Attendee's name badge

Vendor Drawing Ticket

The IAA, a quarterly professional journal written by and for athletic administrators

Voting privileges at the UIAAA Annual Business Meeting

Opportunities to serve on national and state committees.

The spouse registration fee includes spouse name badge, luncheon ticket and a banquet ticket. The UIAAA Board of Directors and the Athletic Directors Executive Committee thank you for your continued membership and support at our State Conference. We look forward to seeing you there.

Ronald Dophin, CAA
President UIAAA